

ZVOLENĚVES SUGAR FACTORY

CSR 2025



Cukrovar Zvoleněves a.s.



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Content

Message from the CEO.....	1
Corporate Social Responsibility (CSR) Commitment.....	2
- Building Strong Partnerships - Protecting the Environment - Supporting Communities - Preserving Industrial Heritage	
Reviving Our History and Supporting Local Communities.....	3-4
- Renovation of Historical Buildings - Historical Preservation - Community & Industrial Spaces - Local Employment Creation - Job Opportunities - Skills Training - Cultural Partnerships - Tours & Workshops	
Social Responsibility & Charitable Giving.....	5-6
- Supporting Farmers (Training Programs, Farm Assistance Funds, Fair Trade Partnerships) - Education and Scholarships (Student Scholarships, School Development, Research Funding) - Community Projects (Healthcare Access, Infrastructure Development, Local Employment) - Ethical Business Practices (Transparency, Fair Trade Commitments, Anti-Corruption Measures)	
Sustainability Goals for 2025 and Beyond.....	7
- Community Investment - Increase charitable donations to 3% of annual revenue by 2025 - Heritage Preservation - Complete Phase 2 of the factory renovation project, including the opening of a visitor center and cultural space - Eco-Friendly Expansion - Broaden the use of renewable energy sources in our production facilities - Grower Network Expansion - Provide all (100%) supplier farms with sustainability programs and technical support by 2025	



Message from the CEO

Mgr. PhDr. Hanaa Khodabocus, Ph.D

At Cukrovar Zvoleněves a.s., sustainability, responsibility, and community support are central to our business model. As a leading producer of sweeteners, we acknowledge our environmental, social, and economic responsibilities. This report outlines our efforts to minimize our environmental impact, empower our farmers, and strengthen the communities in which we operate through our dedicated charity foundation, Nadační Fond Signatures of Moravia.



We also take pride in our commitment to preserving the historical legacy of our factory. Reviving the past while building a sustainable future defines who we are. Through investments in the restoration of our historic industrial site, we aim to create jobs, stimulate the local economy, and honor our roots.

Corporate Social Responsibility (CSR) Commitment



Our Vision

We aspire to be a sustainable and socially responsible leader in the sweetener industry by:

Building Strong Partnerships: Nurturing long-term, mutually beneficial relationships with our growers.

Protecting the Environment: Actively reducing our environmental footprint through responsible sourcing, operational efficiencies, and innovative production methods.

Supporting Communities: Giving back to the communities where we operate through charitable initiatives, volunteer work, and local development programs.

Preserving Industrial Heritage: Honoring our history and cultural legacy while continuously improving our practices to meet the evolving needs of society.

By embedding these principles into every facet of our business, we ensure that our commitment to social responsibility remains integral to our growth and success.

Reviving Our History & Supporting Local Communities



Commitment to Cultural Heritage

Our factory has deep historical roots, and we are dedicated to preserving its unique legacy. Beyond being a production site, it represents tradition, innovation, and local heritage.

Key Initiatives

Renovation of Historical Buildings

Historical Preservation: We are restoring portions of our industrial site to maintain its architectural heritage.

Community & Industrial Spaces: The revitalized areas will serve dual purposes—supporting industrial operations and hosting educational events, exhibitions, and cultural festivals.

Local Employment Creation

Reviving Our History & Supporting Local Communities



Job Opportunities: Our renovation and expansion efforts focus on creating stable, long-term positions for local residents.

Skills Training: We offer training programs that equip workers with valuable technical and administrative skills, ensuring lasting career development.

Community Involvement

Cultural Partnerships: We collaborate with local artists and historical societies to celebrate the factory's heritage through events and showcases.

Tours & Workshops: We are developing a visitor center to highlight our industrial legacy and educate the community on agricultural history, sugar production, and sustainability.

By weaving cultural preservation, local employment, and community engagement into our operations, we ensure our history remains a living, vibrant part of the future.

Social Responsibility & Charitable Giving

Nadační Fond Signatures of Moravia

Our charity foundation, Nadační Fond Signatures of Moravia, was established to formalize and expand our social impact. We allocate 2% of our annual income to charitable and community development programs.

Focus Areas:

1. Supporting Farmers

Training Programs: Workshops on sustainable agriculture, soil management, and crop rotation.

Farm Assistance Funds: Emergency funds for farmers affected by crop failures or natural disasters.

Fair Trade Partnerships: Long-term contracts with transparent pricing policies.



2. Education and Scholarships

Student Scholarships: Grants for students pursuing agricultural studies.

School Development: Support for schools in farming communities through equipment donations and infrastructure improvements.

Research Funding: Collaboration with universities on agricultural innovation projects.



Social Responsibility & Charitable Giving

3. Community Projects

Healthcare Access: Funding for rural healthcare services.

Infrastructure Development: Investments in essential services such as clean water, electricity, and transportation in farming areas.

Local Employment: Providing stable job opportunities and career development programs.

Ethical Business Practices:

Transparency: Regular publication of CSR and sustainability reports.

Fair Trade Commitments: Ethical sourcing policies and long-term supplier agreements.

Anti-Corruption Measures: Strict compliance with anti-bribery and anti-corruption laws.



Sustainability Goals for 2025 and Beyond

Community Investment

Increase charitable donations to 3% of annual revenue by 2025

Heritage Preservation

Complete Phase 2 of the factory renovation project, including the opening of a visitor center and cultural space.

Eco-Friendly Expansion

Broaden the use of renewable energy sources in our production facilities.

Grower Network Expansion

Provide all (100%) supplier farms with sustainability programs and technical support by 2025.

Looking Ahead

At Cukrovar Zvoleněves a.s., we are proud of our rich heritage and achievements, yet we remain dedicated to ongoing progress. Our view of sustainability extends beyond environmental stewardship to encompass social and economic development, all while honoring our past. Through Nadační Fond Signatures of Moravia, we will continue investing in a future that benefits our farmers, our communities, and our planet.

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