



ZVOLENĚVES SUGAR FACTORY

Sustainability Report 2025



Cukrovar Zvoleněves a.s.



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Content

Message from the CEO.....	1
Our Commitment to Sustainability.....	2
- Sustainability Vision: - Environmental Stewardship - Social Responsibility - Economic Viability	
Working Directly with Growers.....	3
- Grower Support Programs - Fair Pricing - Training & Education - Long-Term Partnerships - Agro-Ecological Practices - Reduced Chemical Use - Soil & Water Management - Biodiversity Conservation	
Environmental Responsibility.....	4
- Lowering Carbon Emissions - Transport by Train - Energy Efficiency - Sustainable Packaging & Waste Reduction - Zero-Waste Policy	
Community Engagement & Social Responsibility.....	5
- Local Employment - Community Projects - Social Investments - Governance & Compliance - Certifications & Standards - FSSC 22000 – Quality Management System - ISO 14001 – Environmental Management System - HACCP – Food Safety Management - Fairtrade and Organic Certification (where applicable) - Ethical Sourcing & Traceability	
Sustainability Goals for 2025.....	6
- Expand Rail Transport Use - Reduce Emissions - Grower Support - Zero-Waste Target - Renewable Energy	



Message from the CEO

Mgr. PhDr. Hanaa Khodabocus, Ph.D

At Cukrovar Zvoleněves a.s., sustainability is at the heart of everything we do. As a leading producer of sweeteners, we understand our responsibility to the environment, our growers, our employees, and the communities we serve. This Corporate Social Responsibility (CSR) & Sustainability Report highlights our ongoing efforts to create a more sustainable and inclusive supply chain while minimizing our environmental impact.

All that based on the three pillars of sustainability:



Enviromental



Social



Economic

Commitment to Sustainability



Our Sustainability Vision

To produce high-quality sweeteners while preserving the environment, supporting sustainable agricultural practices, and ensuring long-term social and economic benefits for our partners and communities.

Key Focus Areas:

Environmental Stewardship: Reducing carbon emissions and waste.

Social Responsibility: Supporting growers and rural communities.

Economic Viability: Building a resilient and transparent value chain.

Working Directly with Growers



At Cukrovar Zvoleněves a.s., we believe that sustainability starts at the source — the farms where our raw materials are grown.

Grower Support Programs:

Fair Pricing: We ensure fair compensation for our growers by offering competitive contracts and revenue-sharing models.

Training & Education: Regular workshops on sustainable farming practices, crop rotation, and soil health improvement.

Long-Term Partnerships: We build lasting relationships with growers, helping them secure stable income and better livelihoods.

Agro-Ecological Practices:

Reduced Chemical Use: Encouraging the responsible use of fertilizers and pesticides.

Soil & Water Management: Promoting better irrigation systems and sustainable land use.

Biodiversity Conservation: Supporting biodiversity by protecting pollinators and wildlife habitats near farms.

Environmental Responsibility



Lowering Carbon Emissions

Our environmental sustainability strategy includes reducing emissions across our entire production and supply chain:

Transport by Train: We prioritize rail transport whenever possible, significantly reducing CO₂ emissions compared to road transport. In 2025, we plan 75% of our raw material deliveries to be made by train, cutting our carbon footprint by approximately 60%.

Energy Efficiency: Investments in modern and energy-efficient equipment have reduced our energy consumption by 25% over the past three years.

Sustainable Packaging & Waste Reduction:

Eco-Friendly Packaging: Use of recyclable and biodegradable packaging materials.

Zero-Waste Policy: Minimizing waste by repurposing by-products like molasses and beet pulp into livestock feed and biofuels.

Community Engagement & Social Responsibility

We believe in giving back to the communities where we operate:

Local Employment: Creating job opportunities and offering training programs to local residents.

Community Projects: Supporting infrastructure development such as schools, healthcare centers, and rural development programs.

Social Investments: Contributing to educational scholarships and emergency relief funds for farming communities.



Governance & Compliance

We are committed to transparency, integrity, and ethical business practices.

Certifications & Standards:

FSSC 22000 – Quality Management System

ISO 14001 – Environmental Management System

HACCP – Food Safety Management

Fairtrade and Organic Certification (where applicable)

Ethical Sourcing & Traceability:

We ensure full traceability of our products, from farm to factory, ensuring compliance with international labor and environmental standards.

Sustainability Goals for 2025

Expand Rail Transport Use: Increase the use of trains for logistics to 85%.

Reduce Emissions: Lower production-related carbon emissions by 40%.

Grower Support: Expand sustainable farming programs to 100% of our partner farms.

Zero-Waste Target: Eliminate non-recyclable waste by 2025.

Renewable Energy: Transition 50% of energy consumption to renewable sources.

Looking Ahead

Our long-term vision for sustainability is to create a fully integrated, environmentally conscious, and socially responsible business that benefits everyone — from our farmers to our customers. We recognize that there is still much work to be done, but through our continuous efforts and partnerships, we are committed to achieving a sustainable future.

Cukrovar Zvoleněves a.s.
Building a Sustainable Future Together

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